

Colorado Amateur Soccer League, Inc.  
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**COLORADO AMATEUR SOCCER LEAGUE**  
CONSTITUTION AND BY-LAWS

**Article I.**

Name

The name of this organization shall be the COLORADO AMATEUR SOCCER LEAGUE.

**Article II.**

Purpose

The main purpose of this organization shall be to promote and develop the amateur adult game of soccer by providing a structure through which organized teams may compete with one another at the highest level possible. Our secondary purpose is to develop youth players 16-18 who are preparing for college soccer. It is also our purpose to support those organizations and individuals who support our organization including youth coaches, referees, field providers, supporters and champions of the game. The organization shall remain free from involvement in issues regarding politics, creed or national origin.

**Article III.**

Affiliation

This League shall endeavor to be affiliate with the United States Soccer Federation (USSF).

**Article IV.**

Membership

Membership in this League shall be determined in accordance with the Constitution and by-laws of the League. The territorial jurisdiction of the member championship teams of the League shall be an area covering a 50 mile radius from 16<sup>th</sup> and Champa in Denver, Colorado, except that the League may accommodate championship teams outside this area providing that said teams meet all the requirements of the League and by their membership it does not create a hardship upon existing members in terms of travel and scheduling. Membership in the League shall be composed of teams meeting all of the requirements of the League.

In addition, active membership shall be conditional upon the following:

1. Payment of dues and fees prior to the commencement of each season on such dates as the Chairperson or their representative may determine.
2. Payments of funds necessary for competitions conducted by the League during such season, such payment to be made prior to the commencement of each season, on dates as the Chairperson or their representative may determine.
3. Receipt of signed release of liability forms from each player, coach, and manager of each team as requested per USSF by-laws, resolutions or requirements.
4. A team shall consist of a minimum of 11 players and a maximum of 36 active or rostered players (18, if no reserve team). Each player on a team shall be duly registered to play on only 1 team (the players declared primary team) at the same time, which registration shall be in accordance with USSF by-laws, rules, procedures and policies.
5. A new team desiring to enter the CASL shall attend the annual meeting and meet all the requirements set forth herein and as may be set for the Chairperson. A new team may only join and become a member of the CASL at the time of the annual meeting of the CASL prior to commencement of the season in September of each year, except that a new team may join and become a member of the CASL at the time of the semiannual meeting prior to commencement of the second half of the season in March at the discretion of the Chairperson.
6. A new team applying for membership in the CASL shall enter the lowest division of the CASL except where the entering team is of demonstrated 1<sup>st</sup> division caliber and relegation did not occur. 1<sup>st</sup> division teams may be added to increase the size of the first division without first taking second division teams if it is in the best interest of the league as determined by the Chairperson.

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7. A team that changes ownership must maintain 7 returning players from the prior season to main the spot in the league, the 7 returning players must be rostered for each game the team participates in the CASL schedule. The 7 players must be maintained for one (1) season after ownership is turned over. The purpose of this rule is to stop teams from coming into the league and taking over teams in the upper divisions.

8. The Team representatives to the League and the intention said team determine ownership, not the registered players.

9. If a team shall disband or forfeit two or more sanctioned or scheduled games in the CASL during the full-year season, all payments to the League shall be automatically forfeited and the CASL shall retain the proceeds and the team so forfeiting shall automatically waive any right to return of such payments.

10. No team or its registered players shall be allowed to play in League games unless the team's membership status is active, including payments of all fees and fines.

11. Any team intending to play an out of state or foreign team or to play in a tournament shall inform the Chairperson of the CASL of its commitment regarding such game at least 30 days prior to such game, or within a reasonable time after notice of the commitment has been received, and the team shall file a report with the Chairperson within 2 weeks after the game.

12. No player nor coach nor manager registered to play for or coach for or manage a team in the League may transfer to, or play for, or coach for or manage another team in the league (exception: reserve teams) either during that season or any future season, unless the team for whom he is, has been or was last registered has paid all of its fees and fines, or unless such player, coach, or manager pays the League at least ten percent (10%) of the balance due the league by the players team, as the players fair share for playing on that team.

## **Article V.**

### **Organization**

This League shall be divided into two or more divisions, which divisions shall be: FIRST DIVISION, SECOND DIVISION, THIRD DIVISION and such other divisions as the Chairperson may determine. Each division may, at the discretion of the Chairperson be divided into one of more conferences.

1. **FIRST DIVISION:** The First Division shall be the highest in the CASL and shall be composed of up to (20) teams: each team/club or sponsor shall have only one (1) squad in the First Division during any season. A new team desiring to enter the First Division can do so only upon the following conditions:

A. At the semi-annual meeting of the CASL just prior to the commencement of the season in September of each year, and

B. The new team shall have completed one full season, Spring or Fall, in the Second Division and placed first or second in the Second Division; and

C. If the new team finished in the first place in the Second Division in the previous full season, they shall automatically be eligible to enter the First Division the following season and the team finishing last in the First Division during the previous full season shall automatically relegate to the Second Division the following season. If the new team finished in second place in the Second Division in the previous season must win a challenge or relegation match with the team finishing next to last in the First Division during the previous full season, such challenge match shall be played on dates and at times to be determined by the Chairperson and the expense of such matches shall be paid in advance by the challenging team (all rosters shall be frozen when a team has 2 games of the season left). Any team which fails to play the challenge match, as set forth above, (unless due to bad weather or postponement for cause other than a request by a team) shall forfeit the challenge match.

2. **SECOND DIVISION:** The Second Division shall be the next highest division in the CASL and shall be composed of not more than ten (20) teams: each team/club or sponsor shall have as many as (3) squads in this division during any season. A new team desiring to enter the Second Division may do so only at the Annual Meeting of the CASL after completing a season in the Third Division and successfully winning a challenge

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match in the format as set forth in Article V.1.C. above, except the challenge matches for retention/acceptance into the Second Division shall be: 2<sup>nd</sup> (3<sup>rd</sup> Div.) vs. 9<sup>th</sup> (2<sup>nd</sup> Div.) EXCEPTION: If a team in the Third/Second/First Division drops from the division for any reason, the highest ranking team in the Fourth/Third/Second Division at the end of the half-season desiring to enter the next highest division may do so at the commencement of the next half-season (or at the tail end of the next highest division's season), but in such event such team will state in the new division with zero points. Teams may be added to the Second Division at the discretion of the Chairperson.

A. THIRD DIVISION: The Chairperson may establish a Third Division, which shall be the next highest division, similar in makeup to the Second Division.

B. FOURTH DIVISION: The Chairperson may establish a Fourth Division, which shall be the next highest division similar in makeup to the Third Division.

3. FINAL STANDINGS: Standing shall be determined as follows: 3 points-Win, 1 point-tie and 0 points-loss. In the event of a tie in standings between one or more teams and in the event that there is no playoff format for that season, the tie shall be broken as follows:

A. First, the total points in games between the teams, which are tied (Head to Head).

B. Secondly, the goals for-goals against difference in games between the teams which are still tied.

C. Thirdly, the most wins in all games.

D. Fourthly, the goals for-goals against average in all games.

E. Finally, most goals.

4. Rule 5050 (6) of the National Competition Rules of the USSF shall govern in the event of a tie in any relegation or challenge match. (Modified to comply with USSF rule).

## Article VI.

### Officers

The officers of this League shall be the Chairperson (President), Vice-Chairperson, Treasurer, and Secretary. The League may also have a Registrar, Field Coordinator, Scheduler and Divisional Coordinators who are not officers of the League. A person may hold more than one position, except that the Chairperson (President) and Secretary may not be the same person.

1. Selection: The Chairperson shall continue in their position if no notice is given that someone else is running. Notice to run for a board position must be given in writing at least 30 days before the annual general meeting in order to facilitate the election. If there is an election it will be conducted only during the annual general meeting. It may be by secret ballot, each member team in good standing having one (1) vote. The Chairperson may be impeached only at a meeting of the member teams duly called and noticed specifically for that purpose and upon a two-thirds (2/3rds) majority vote of all member teams in good standings. The Vice-Chairperson, Business Manager, Referee Assignor, Treasurer, Secretary, Registrar, field coordinator, scheduler and divisional coordinators and penalty commissioners as well as any other officers shall be contracted or appointed by the Chairperson.

2. Responsibilities:

A. Chairperson: The Chairperson shall be the chief administrative official of this League, and his responsibilities shall specifically include the following:

1. He shall determine when games are to be canceled or postponed because of poor field conditions and he shall be responsible for notifying the teams involved in such games.

2. He shall make the initial interim determination of penalties for infractions of the rules of conduct of the League by League players or teams (regardless of whether the game is a League game, division game, interdivisional or special game), except the Chairperson shall appoint one (1) or more person to act as Penalty Commissioner(s) for the League, who shall be solely responsible for making the final determination of

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penalties for infractions by PLAYERS (Game or Referee reports relative to player infractions shall be received by the Penalty Commissioner). Reports of assault or abuse upon referees or fouls with intent to injure a player shall also be sent to our governing body. Judicial Committee pursuant to governing body Rules.

3. He shall judge the merits of all disputes and protest involving solely League teams or players (except the Penalty Commission shall judge protests or appeals involving players).
4. He shall be responsible for overseeing the schedule of all games between teams conducted under auspices of the League.
5. He shall have the power to suspend any team for non-compliance with these by-laws and to fine any team in accordance with the provisions of these by-laws.
6. He may appoint committees or individuals to perform whatever administrative functions he may deem necessary for the proper function of the League.
7. He may divide the member teams of this League into different groups to facilitate play and the determination of a champion.
8. He shall be responsible for all other administrative tasks necessary for the proper functioning of this League.
9. He shall preside over all League meetings of member teams and shall preside over all League committee meetings.
10. He shall preside over appeals, except appeals concerning penalties for infractions by players in which case the Penalty Commissioner, if appointed, shall preside.
12. He shall be entitled to a \$400.00 credit per half year season for the team of his choice in lieu of compensation.
13. He shall be entitled to make decisions which override these bylaws if it is judged in the best interest of the league or the game.

B. Vice-Chairperson: The Vice-Chairperson shall assist the Chairperson in the discharge of his responsibilities and shall act as Chairperson in the absence of the Chairperson. If the Chairperson resigns or becomes incapacitated, the Vice-Chairperson shall become Chairperson for the temporary period until the election of a new Chairperson, which election shall be held as provided for in the semi-annual meeting. He shall be entitled to a \$200.00 credit per half year season for the team of his choice in lieu of compensation. If the Vice-Chairperson resigns or becomes incapacitated, the Chairperson may appoint a new Vice-Chairperson for the temporary period until the election of a new Chairperson, which election shall be held as provided for in the semi-annual meeting.

C. Treasurer: The Treasurer shall be responsible for the funds and accounts of this League. The Treasurer shall be entitled to a \$100.00 credit per half year season for the team of his choice in lieu of compensation.

D. Secretary: The Secretary will record and maintain the minutes of all meetings. Unless the Chairperson appoints a separate Publicity Coordinator, the secretary shall be responsible for all publicity of the League. The Secretary shall be entitled to a \$100.00 credit per half year season for the team of his choice.

## Non-Officer Positions

1. Divisional Coordinators: The divisional Coordinators shall be responsible for acting as a go between the League and the teams. This includes but is not limited to:
  - A. Keeping records of the scores and standings for his division
  - B. Getting standings to the appropriate party for placement on the internet
  - C. Posting standings to the teams in his division
  - D. Communicating to his teams all game cancellations
  - E. Reporting any problems in his division to the League
  - F. The Divisional Coordinator shall be entitled to a \$100.00 credit per half season for the team of his choice.

## Meetings

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1. SEMI-ANNUAL MEETINGS: A meeting of member teams shall be may held twice a year, before each soccer season. For the Spring season a meeting will be held in late January or early February; and for the Fall season the meeting will be held in August. Included at the Fall meeting the election of the Chairperson will take place. At least one half of the member teams of the League must be present at the meeting for a quorum; and any matters passed upon by the teams, including the election of the Chairperson, must achieve the majority vote of the member teams present. Except for the election of the Chairperson, the Chairperson shall be entitled to cast a tie-breaking vote but otherwise only member teams shall be entitled to vote. Notice of the meeting shall be sent by mail or e-mail to each member team at least one week in advance of the meeting.

2. SPECIAL MEETINGS: Upon petition of at least one-half of the member teams or upon his own motion, the Chairperson must call a special meeting of the member teams. The Chairperson must send notices of the special meeting by mail or e-mail at least one week prior to the meeting and within two weeks of a receipt of a proper petition calling for a special meeting. The notice shall include the purposes for the meeting and the business of the meeting shall be restricted to the purposes outlined in this notice. The quorum and voting requirements of any special meeting shall be the same as the requirements of the semiannual meetings.

### **Article VIII.**

#### Amendments

1. Amendments to these By-Laws may be made by a two-thirds majority vote of member teams at any semi-annual or special meeting.

### **Article IX.**

#### Basic Rules

1. *See CASL rules of competition which supersedes Article IX of this document.* All players shall abide by the rules of conduct established by our governing body and the By-Laws of the League and shall be subject to the sanctions for violations provided in such rules and By-Laws, including suspension. Such rules include but are not necessarily limited to the following:

#### A. Disciplinary Rules:

1. A full business year season of the CASL shall be September 1 to August 31 of the following year.

2. A player receiving three cautions or yellow cards during a full season (September 1 to August 31) shall be suspended from all competition for a minimum of one game of a championship team with which the player is registered. A second suspension during any twelve month period shall result in a doubling of the appropriate term of suspension; a third suspension during any twelve month period shall result in an indefinite suspension pending hearing before the CASL Judicial Committee, which may recommend a minimum suspension of six months, per CASL rules. A suspension, whether under this subparagraph 2, or under subparagraphs 2,3,4,5 or 6 below, or under the rules of the USSF in any other competition under the auspices of the USSF involving a team registered with the CASL shall constitute a "suspension" under these rules and the player's team shall receive a fine in an amount to be scheduled by the League Penalty Commissioner.

3. A player ejected from a game or receiving a red card will be suspended for a minimum of two consecutive games of the team with which the player is registered. A player ejected from a game for fighting, striking or attempting to strike, hitting or attempting to hit (intentionally head butting or attempting to head butt), to spit at or land a spit or intentionally cause serious injury to another player, coach, or manager shall be suspended a minimum of four (4) games of the team with which the player is registered, and will remain on suspension until a hearing by the CASL. A player receiving a red card for a "break-away" foul, which foul would not have resulted in a red card had the foul not occurred in a "break-away" or "clear goal scoring opportunity" shall be suspended for one (1) game, unless there are other aggravating circumstances in the opinion of the penalty

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commissioner. Any suspended player must leave the field within two minutes and stay 100 yards away for the remainder of the match.

4. A player ejected from a game for the second time in a twelve month period will be suspended for a minimum of four (4) consecutive games of the team with which the player is registered at the discretion of the Chairperson or Penalty Commissioner.

5. The CASL Judicial Committee will suspend a player ejected from a game for the third time in a season indefinitely pending a hearing with the CASL judicial Committee.

6. A player or any person who intentionally assaults (hits, kicks, punches, chokes, spits at or on, grabs, bodily runs into, kicks or throws objects at or damages the uniform or property of) a referee or any game official or who abuses (using foul or abusive language toward, spews any beverage on the property of or verbally or physically threatens) a referee is subject to immediate automatic suspension from all sanctioned soccer activities. Under Rule 3042 of the USSF, a player guilty of assault shall be subject to a minimum one (1) year suspension and of abuse shall be subjected to a minimum three (3) match suspension all of which are subject to notice and hearing within 30 days of the infraction. Pending a hearing, suspension is automatic. Any player who commits a foul with intent to injure may also be subject to a USSF imposed suspension, in addition to any League suspension for the infraction. A player or person may be disciplined and is subject to immediate suspension for unsportsmanlike conduct at any game, whether or not he is a direct participant in the game.

7. A player or person may be subject to a probationary period beyond the period of suspension.

8. A game suspension shall carry forward from one full season to the next full season or business year.

9. The suspension of a player for any of the reasons set forth above shall be automatic effective the day and hour of the termination of the game in which the cause of suspension arose. Unless the referee fails to report such cause or suspension to the League (Penalty Commissioner) prior to the next game, in which case the suspension may be postponed. However, a player shall have the right to appeal this caution, suspension or probation, FIRST to the league and then to the Penalty Commissioner in writing within 48 hours of the game accompanied by paying a \$100 protest fee in cash or certified funds. If such caution or suspension occurs at, during or immediately after a game or within 72 hours of receipt of notice if such suspension or probation initiated by the Chairperson or Penalty Commissioner. The Chairperson or Penalty Commissioner, if one is appointed, shall conduct an informal hearing, by contacting the referees, coaches, and other persons who may have knowledge of the facts which form the basis of any penalty, either in person, e-mail, or by telephone, within three (3) days or receipt of notice of appeal. The Chairperson, or Penalty Commissioner, shall then rule upon the appeal and notify the player or his coach-manager of the decision within five (5) days of receipt of the notice of appeal and which decision shall be put in writing and mailed or e-mailed to the player or coach-manager. Thereafter, any further appeal shall be to the USSF Judicial Committee subject to compliance with USSF rules. All penalties shall remain in full force until modified on appeal, if applicable.

10. A player who has been suspended for any reason shall not be eligible for reinstatement and shall not be allowed to play until the following conditions have been met:

a) His period of suspension has expired;

b) The player, coach or manager has paid to the league a fine according to the following schedule:

(1) \$25.00 for a red card or ejection for violent conduct (S-5), serious foul play (S-6), and foul and abusive language (S-7), unless the ejection is solely for a "break-away" or "clear goal scoring opportunity" foul, which foul would not have resulted in a red card had the foul not occurred in a "break-away" or "clear goal scoring opportunity" situation.

(2) \$10.00 for a suspension resulting from either a third yellow card or caution in a full season.

(3) \$15.00 for a "break-away" or "clear goal scoring opportunity" ejection (stand alone) or from an ejection (red card) resulting from a 2<sup>nd</sup> caution or persistent infringement after being cautioned. (S-8)

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(4) Fines may be increased by the League for any of the Above at the discretion of the Chairman or penalty commissioner. (5) The League or USSF Registrar has reinstated the player's pass together with a valid sticker.

c) Compliance with CASL Rules; Each team and player shall comply with all USSF rules, including but not limited to:

(1) Field Conditions: On the date of a sanctioned game, no player shall play soccer on any field on which a sanctioned game was scheduled but canceled because of adverse weather or field conditions.

(2) Professional Players: No professional player may register as a player with a member team of the CASL unless such player has registered as a professional player and no team may have more than two (2) professional players rostered at the same time for game play. (Such professional players shall be under no current contractual commitment with a professional team).

(3) Red or Yellow Cards: A referee's display of a colored card to a player means: Red = ejection; yellow = caution.

(4) Player Transfers: Except for youth (CYS) players, no player may transfer from one team in the CASL to another more than once per season except upon proof of special individual hardship. However, a player may be registered on one or more teams outside the CASL pursuant to USSF rules. In order to discourage a team from "loading up" at the end of the League's regular League schedule to avoid relegation or to win a championship, no player may transfer from one CASL team to another CASL team unless his team has disbanded or unless at least two (2) League games of his new CASL team remain to be played. Nothing herein shall preclude a Player from transferring from one CASL team to another CASL team at the conclusion of the season in order to play in sanctioned tournament cups or other non-League matches of his new team, except the one (1) transfer rule shall still apply.

(5) Youth Players: Youth (CYS) players (under 19) may play on a team in the CASL. If a youth player complies with the rules of the USSF and CYS, he may register on a youth registration and be issued a CASL player pass and may have unlimited transfer between his youth team and his CASL team to the extent permitted by the USSF and CYS rules. (6) Rules of FIFA and Exceptions: Unless otherwise provided herein, the League shall abide by the standard FIFA Rules of the Game, except as follows:

(a) Unlimited substitution.

(b) Number of players on the roster for game day: 18 players

(c) Substitution limited to: after goal scored and before kickoff; goal kick; stoppage of play due to injury which shall be limited to the injured player (other team may substitute a like number); throw-in, but only by the team making the throw-in; yellow card issued, that player may be substituted.

(d) In making substitutions, the substitute may enter the field of play before the player being substituted leaves the field of play, but the game will not be restarted until the player being substituted has left the field of play.

B. Game Forfeits:

1. Unless they have been notified of a postponement or cancellation, teams must assume that the game will be played and must be ready to begin play at the advertised kick-off time.

2. If a team is unable to field at least seven (7) players or to furnish two (2) Official Team Game Rosters to the game officials within ten (10) minutes after the advertised kick-off, it will automatically forfeit the game,

5. Two (2) Official Team Game Rosters showing the players who will be playing in the game and player passes for each such player must be presented to the referee approximately ten (10) minutes or more prior to the scheduled game time, or the game will be forfeited by the team failing to provide such information. One roster shall be mailed directly to the Penalty Commissioner or as League denotes for review of infractions and to record refereeing. EXCEPTION: If a player pass has been lost or misplaced, the player will be placed on the roster with a driver's license or acceptable photo I.D. and with a written authorization or

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conformation from a League official and allowed to play for one (1) game only. The referee shall clearly mark such player on the game roster and attach the League authorization for that player, and upon receipt of the roster by the Registrar, the Registrar shall verify proof of the player's eligibility. Any team using an ineligible player, an illegal player (i.e. in bad standing or under suspension, or without a valid USSF registration to the correct team), or an ineligible number of players shall forfeit the game and shall be assessed a fine on the amount of at least \$50.00 per ineligible player, which shall double upon a second occurrence in the same season, or in such greater amount to be scheduled by the Chairperson. The Chairperson shall judge the merits of any such dispute or forfeit after consulting with the interested parties, which decision shall be final. All players must furnish the League Registrar with a photograph of himself, which adequately depicts that player and is recognizable by the referee at the game time.

5. If, at any time, a team has less than seven (7) players on the field, through injury, dismissal or other cause, the team will automatically forfeit the game.

6. Any team leaving the field without the permission of the referee will forfeit the game.

7. Any team, which by its actions causes the referee to abandon the game before a complete game has been played, will automatically forfeit the game. The Chairperson shall judge the merits of any such event, after consulting the interested parties, which decision shall be final.

8. The score of forfeited games shall be 1-0 unless the winning team was ahead at the time of the forfeit, in which case the score at that time shall be the final score. Forfeits by both teams are possible (for example, if neither team complies with #4, as aforementioned), in which case both teams shall be given a loss. EXCEPTION: In the event of a tie-breaker as set forth in article V, paragraph 3, D and E, the team forfeiting a game shall lose the tie-breaker in D and E by default.

C. Canceled Games: Any games missed because of National Cup play or because of National Challenge Cup play or for causes other than adverse weather conditions are not required to be played unless such games may make a difference in the determination of the Division Champion, second place in the Second Division, or last place in the First Division, or unless both teams agree and make the necessary arrangements. All games canceled or abandoned due to adverse weather or field conditions shall be rescheduled except as set forth herein. Unless canceled by League officials, the referee may cancel a game at the field due to adverse weather conditions. If a game is commenced and then abandoned due to weather or field conditions before the end of the first half of the game, the game shall be replayed at a later date, unless the teams agree not to replay at a later date, or the game score after half is clearly in favor of one team (in which case the score will stand) or if a make up will have no bearing on the final standings. Games postponed for more than one full hour by adverse conditions shall be replayed if the game is abandoned in the first half.

D. Fines: In addition to whatever fines may be imposed as provided herein or by the Chairperson or an appeal board a minimum fine on the range of \$50.00 - \$300.00 in the discretion of the Chairperson, shall be imposed against the forfeiting team(s) as described in Paragraph C.

E. Disqualification: Teams may be placed on probation or suspended or disqualified entirely from future competition by the Chairperson if they knowingly play a player who is under suspension, consistently or repeatedly violate the rules of the game or the League or endanger or injure or threaten (by their players, coaches or fans) other players, coaches, fans or game officials.

F. Appeal of Chairperson Decisions: Teams may appeal the decision of the Chairperson only upon notice in writing to the Chairperson within 5 days of receipt (either written or oral) of the decision and the payment of an appeal fee of \$100.00; the Chairperson shall then conduct a hearing, involving a hearing board consisting of two (2) members of the CASL (not involved in the incidents giving rise to the action) and the Chairperson, and their decision shall be final as to the action taken against the team, which may include probation, suspension, disqualification, fines, posting of bonds subject to forfeit, condition of further participation in the CASL, etc.

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and which shall be made in writing to the team with seven (7) days or less. Thereafter, any further appeal shall reimburse the hearing board members for mileage and per diem from the appeal fee.

**G. Referees:**

1. Referees shall report to the Scheduler or the CASL Penalty Commissioner (if appointed) or both any infraction of the rules of conduct of the League by players or teams in the League, not no later than Thursday following the game.
2. Referee assignor shall be independent contractors and shall contact the Chairperson or his representative as soon as possible after each game refereed to give the Chairperson the results of the game, together with its highlights for transmittal to the press.
3. Payments to referees may be made once or multiple times during a season. The assignor has three (3) weeks after the season is over to get the payment to referees to the League. The League then has three (3) weeks to render payments.
4. Only referees competent to referee the highest caliber games in the state shall referee CASL games. Referees (middle) shall be state 1 or  
2) licensed USSF referees or exceptional R-1s or R-2s as determined by the League assignor.
5. Assessments of referees (middle) may be performed after a referee has been active in the CASL for six (6) games, all being middles and at least 2 of them at the level they will be assessed at. Referees being assessed must be actively working in the CASL and have worked at least 3 games prior to the assessed game during that Spring or Fall (not business year) season. The CASL reserves the right to refuse a referee assessment if it is no in the best interests of the league.

**H. Fees and Dues:** At any semi-annual or special meeting, the member teams or the Chairperson shall determine the fees and dues to be paid by each team prior to the commencement of each half season. A late fee of \$100.00 may be assessed any team not paying the fees in a timely manner.

**I. Team Colors:** Team colors may not be changed without notice to the Chairperson. In the event of conflict, the active member team first continually using a color combination up to the time of the conflict as a member of this League shall have the right to retain that color combination. All member teams or members changing colors may be required to have two sets of jerseys to avoid conflicts. The home team shall be required to change colors in the event of any additional conflict.

**J. Uniforms:** No player may participate in a League game unless he wears his team's jersey, suitable like color shorts, suitable like color socks and boots which are lawful under the rules of the USSF. A player's uniform must be clearly numbered on the back of the jersey with numbers at least eight (8) inches high.

**K. Game Protests:** Except as to protest concerning suspension or other penalties of a player provided in Article IX A 1 D, all games or other protests must be in writing with a \$100 protest fee and be received by the Chairperson within 48 hour after the event being protested and the practicable, but no later than five (5) days thereafter. The \$100 fee is not refundable under any conditions.

**L. Seasons of Play and Championships:** The business soccer year begins September and ends in August. The League season shall begin on the first Sunday after Labor Day, shall temporarily end no later than the last Sunday in November, except for makeup games, shall then begin on the first, second or third Sunday in March and shall finish no later than the last Sunday in June. The champion shall be determined at the end of the season. The full soccer season may include interstate competitions and championships and the League shall retain jurisdiction of its players and its teams for such competition.

**M. Squad and Reserve Teams:** A team in the CASL may have one or two squads; the first squad shall be given the team name and the second squad, if applicable, shall be referred to as the team's "reserve". Each squad may have up to eighteen (18) players on its roster for each game. A player registered with a team may play on more than one squad, but a player may not play on or be placed on a roster of more than one (1) squad during

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the same day. Any team permitting a player to play on or be placed on the roster of more than one squad during the same day shall forfeit all games of both squads in with the infringement occurred. Each squad shall play a separate schedule and be responsible for separate fees for fields, referees, and registration expenses, but a teams' reserve squad shall not be eligible for advancement to a higher division or to play in the First Division.

**Article X.**

Adoption

1. These articles and By-Laws were adopted as Amended on January 26<sup>th</sup>, 2009, by the teams of this League and these articles and By-Laws supersede and repeal those By-Laws effective March 31, 1999, which were adopted September 1, 1974, by the charter teams of this League.